

Job Title: Young People's Project Worker



Location: A Way Out, Stockton and the Tees Valley

Reports To: Unity Leader

Job Type: Full-time

Job Summary:

As a Young People's Project Worker at A Way Out, you will be an integral part of our Unity Young People's Service, working collaboratively to achieve defined project outcomes. Your primary focus will be on providing support to young people aged 16-25 who have mental health needs, and who may experience multiple disadvantages, be at risk of abuse, harm or exploitation, gendered violence, and those who are transitioning between children and adult services. You will conduct initial assessments, develop referral pathways, develop interventions and initiatives and advocate for young people to ensure they build resilience, develop emotional well-being, and access appropriate support. Your role will also involve performance monitoring, case management, and engagement with other local organisations to provide comprehensive and integrated support. There may also be some limited opportunities to work outside the 16-25 age group.

Please note that this role is open to female applicants only, as permitted under Schedule 9, Part 1, of the Equality Act 2010.

Key Responsibilities:

1. **Team Collaboration:** Work as part of a team to achieve defined project outcomes, reporting to the Unity Leader.
2. **Assessments:** Conduct initial service user assessments using relevant screening and assessment tools to identify and respond to their specific needs appropriately.
3. **Referral Pathways and interventions:** Develop referral pathways and interventions using research and co-production. Create and develop operational links across A Way Out and other agencies to support young people in developing healthy relationships, building resilience, and improving emotional well-being.
4. **Performance Monitoring:** Undertake performance monitoring and administrative duties related to case management. Monitor, record, and report relevant project information.
5. **Evaluation:** Support the Unity Service Manager in the project evaluation process.

6. **Safeguarding:** Undertake safeguarding duties in line with role responsibilities, in conjunction with your line manager.
7. **Advocacy and Support:** Provide direct advocacy and support to young people affected by multiple disadvantages, abuse, harm, exploitation and gendered violence, including those transitioning between children and adult services.
8. **Risk Assessments:** Complete client and activity risk assessments, ensuring the safety of all clients and team members, and adherence to health and safety regulations and safeguarding practices.
9. **Project Activities:** Assist with the development, planning and delivery of various project activities, including group work, outreach activities, drop-ins, promotion of service provision, and reporting to funders and the Board.
10. **Inclusiveness:** Promote inclusiveness and acceptance of neurodiversity in service provision and develop links with specialist service provision when necessary.
11. **Family Support:** Engage with AWO's Rise Family service to support family members, carers, and significant others.
12. **Groupwork:** Co-produce and develop groupwork activities, including independent living skills and peer support networks as part of service delivery.
13. **Evaluation Measures:** Develop evaluation measures in conjunction with young people to ensure the effectiveness of programs and activities.
14. **Innovation:** Pilot and develop new interventions and initiatives, guided by data and needs.
15. **Budget Management:** While adhering to set budgets, carry out associated risk assessments related to health and safety work.
16. **Practical and Emotional Support:** Provide practical and emotional support to young people experiencing multiple disadvantages, abuse, harm, exploitation, gendered violence.
17. **Service User Involvement:** Actively encourage young people's involvement in the co-production and evaluation of programs and activities.
18. **Volunteer Training:** Assist with the delivery of A Way Out's volunteer training program and supervise and direct the volunteers allocated to your project.
19. **Policy and Practice:** Stay up to date with information related to best practices, as well as national and local policies affecting young people.
20. **Collaboration:** Work proactively with other local and regional organisations (statutory and voluntary sectors) to ensure support packages are comprehensive, integrated, and shared with key stakeholders.
21. **Educational Programs:** Contribute to the planning, delivery, and evaluation of educational programs delivered to young people, including mixed and single-sex sessions within educational establishments and other settings.
22. **Trauma-Informed Approach:** Work in a trauma-informed way and contribute to developing the organisation's trauma-informed culture, emphasising shame-sensitive practice.

Qualifications and Skills:

- Level 3 (NVQ or A level) or equivalent in social care or another relevant discipline or equivalent (may consider non-related Level 3 qualification or equivalent and relevant work experience).
- Relevant experience in providing support to young women with mental health needs, working with disadvantaged populations, particularly children and young people who have experienced abuse, harm or exploitation.
- Strong knowledge of trauma-informed care when working with individuals facing multiple disadvantages.
- Excellent communication, interpersonal, and problem-solving skills.
- Ability to work independently and as part of a team.
- Knowledge of local and national policies related to children and young people at risk of harm, abuse, and exploitation.
- Valid driver's licence and access to a vehicle.
- Commitment to upholding and maintaining safeguarding, professional boundaries and confidentiality.

Application Process:

To apply for the position of Young People's Project Worker at A Way Out, please complete the application form available at www.awayout.co.uk/join-the-team
Applications can be submitted to HR@Awayout.co.uk by [closing date].