



PERSON SPECIFICATION

Job title	Adult Project Worker
Location	A Way Out, Stockton and the Tees Valley
Hours	35 hours a week. This post may require some out of hours, evening and weekend work from time to time.
Reports to	Horizon Service Manager
Ethos of AWO	<p>A Way Out is a charity with a difference.</p> <p>We are an outreach and prevention charity working with the most disadvantaged and excluded women, families and young people. We engage, empower, equip and enable to prevent further harm, exploitation and life limiting choices and behaviours.</p> <p>A Way Out is not a “three strikes and you are out” charity, but one that works patiently and tirelessly with love, hope and freedom at the core, which motivates us to “go the extra mile”.</p> <p>A Way Out believes in meeting people where they are, building hope and trust by empowering choices.</p>
Job Summary	<p>As an Adult Project Worker at A Way Out, you will be an integral part of our Horizon adult service team, working collaboratively to achieve defined project outcomes. Your role will involve providing essential support to women who have experienced abuse, harm, or exploitation, focusing on their holistic well-being and facilitating their journey towards empowerment and recovery. You will be responsible for conducting initial assessments, developing interventions, case management, outreach activities, performance monitoring and ensuring the safety and well-being of service users. You will promote a harm reduction approach which respects individual choices, whilst assessing risk, offering safety planning and support. Additionally, you will actively engage with local organisations and contribute to multi-agency support efforts.</p> <p>It is an Occupational Requirement that applications for this post are open to women only, as permitted under Schedule 9, Part 1, or the Equality Act 2010. Enhanced DBS checks will be required.</p>

<ul style="list-style-type: none"> • The ability to plan their own work, set priorities and complete them within given timescales. 	X	X	X
<ul style="list-style-type: none"> • Be able to work alone and use their initiative or work in a team. 	X	X	X
<ul style="list-style-type: none"> • Good organisational skills. 	X	X	X
<ul style="list-style-type: none"> • Ability to facilitate change and empower service users by developing their confidence, knowledge, and skills. 	X	X	X
<ul style="list-style-type: none"> • Passionate about working with disadvantaged and at-risk women, particularly those with addictions. 	X	X	X
<ul style="list-style-type: none"> • Empathetic and non-judgmental. 	X	X	X
<ul style="list-style-type: none"> • Flexible and adaptable to working with a range of service users and in different contexts. 	X	X	X
<ul style="list-style-type: none"> • Hold a clean driving licence and has use of a car. 	X	X	X
<ul style="list-style-type: none"> • Training within motivational interviewing or psychotherapeutic interventions. 	X	X	X
<ul style="list-style-type: none"> • Ability to provide advice and guidance and develop and influence others. 	X	X	X
<ul style="list-style-type: none"> • Knowledge of the causes and effects related to sexual exploitation. 	X	X	X
<ul style="list-style-type: none"> • Knowledge of the causes and effects related to homelessness and substance misuse. 	X	X	X
<ul style="list-style-type: none"> • Knowledge of adult and child protection/safeguarding procedures. 	X	X	X
<ul style="list-style-type: none"> • Good presentation and report writing skills. 	X	X	X
<ul style="list-style-type: none"> • Delivering training and public speaking. 	X	X	X
<ul style="list-style-type: none"> • Willing to work in cooperation with team members. 	X	X	X
The following would be desirable:			
<ul style="list-style-type: none"> • Experience of working within the voluntary sector. 	X	X	X
<ul style="list-style-type: none"> • Experience of managing challenging behaviour. 	X	X	X
<ul style="list-style-type: none"> • Understanding of safeguarding when working with individuals with disabilities/difficulties. 	X	X	X
<ul style="list-style-type: none"> • Understanding of equal opportunities and the ability to work in a way that puts equal opportunities into practice. 	X	X	X
<ul style="list-style-type: none"> • Training within motivational interviewing or psychotherapeutic interventions. 	X	X	X
<ul style="list-style-type: none"> • Experience of working with women who have experienced gender-based violence and sexual abuse/ exploitation. 	X	X	X