

**Job Title:** Adult Project Worker

**Location:** A Way Out, Stockton and the Tees Valley

**Reports To:** Horizon Adult Service Manager

**Job Type:** 21 hours

**Job Summary:**

As an Adult Project Worker at A Way Out, you will be an integral part of our Horizon adult service team, working collaboratively to achieve defined project outcomes. Your role will involve providing essential support to women who have experienced abuse, harm, or exploitation, focusing on their holistic well-being and facilitating their journey towards empowerment and recovery. You will be responsible for conducting initial assessments, developing interventions, case management, outreach activities, and ensuring the safety and well-being of service users. Additionally, you will actively engage with local organisations and contribute to multi-agency support efforts.

Please note that this role is open to female applicants only, as permitted under Schedule 9, Part 1, of the Equality Act 2010.

**Key Responsibilities:**

1. **Service User Assessment:** Conduct initial service user assessments using relevant screening and assessment tools to identify and respond to the specific needs of women.
2. **One-to-One Support:** Provide one-to-one support to women who are at risk of or have experienced abuse, harm, or exploitation, addressing their emotional, practical, and psychosocial needs.
3. **Case Management:** Manage individual caseloads, devising and monitoring co-produced action/support plans, and making referrals to other agencies as needed.
4. **Project Activities:** Assist in planning, developing and delivering various project activities, including drop-ins, outreach, groupwork, trauma-informed interventions, and digital engagement initiatives.
5. **Outreach Support:** Offer flexible and proactive outreach support to women who may be reluctant to engage with services or require additional support to meet legal requirements, such as Problem Solving Court/Prison Licence conditions.
6. **Safety and Risk Assessment:** Conduct client and activity risk assessments to ensure safety, safeguarding, and professional boundaries are maintained at all times.

7. **Trauma and Gender Informed Support:** Provide practical trauma and gender informed support, particularly for issues such as substance misuse, homelessness, and mental health.
8. **Data Management:** Monitor, record, and report relevant project information, supporting the evaluation process and data analysis.
9. **Partnership Building:** Collaborate with local and regional organisations to ensure comprehensive and integrated support for service users, sharing knowledge and best practices with stakeholders.
10. **Safety Planning:** Develop safety plans with each client as a key priority within safeguarding practices.
11. **Exit Management:** Implement exit management strategies for women transitioning from A Way Out service provision.
12. **Specialist Knowledge:** Develop specialist knowledge around issues linked to risk of harm, abuse, and exploitation.
13. **Training and Awareness:** Lead or support the delivery of training and awareness-raising initiatives, both internally and externally.
14. **Family Support:** Engage with AWO's Rise Family service to support family members, carers, and significant others.
15. **Policy and Practice:** Stay up to date with information related to best practices, as well as national and local policies affecting women who have experienced multiple disadvantages.
16. **Volunteer Training:** Assist with the delivery of A Way Out's volunteer training program and supervise and direct the volunteers allocated to your project.
17. **Budget Management:** While adhering to set budgets, carry out associated risk assessments related to health and safety work.

### Qualifications and Skills:

- Level 3 (NVQ or A level) or equivalent in social care or another relevant discipline or equivalent (may consider non-related Level 3 qualification or equivalent and relevant work experience).
- Relevant experience in providing support to disadvantaged populations, particularly women who have experienced abuse, harm or exploitation.
- Strong knowledge of trauma-informed care and best practices in working with individuals facing multiple disadvantages.
- Excellent communication, interpersonal, and problem-solving skills.
- Ability to work independently and as part of a team.
- Knowledge of local and national policies related to women at risk of harm, abuse, and exploitation.
- Valid driver's licence and access to a vehicle (if required).

- Commitment to upholding and maintaining safeguarding, professional boundaries and confidentiality.

**Application Process:**

To apply for the position of Adult Project Worker, please complete the application form available at [www.awayout.co.uk/join-the-team](http://www.awayout.co.uk/join-the-team) Applications can be submitted to HR@Awayout.co.uk by [closing date].