

Job Title: Adult Project Worker

Location: A Way Out, Stockton and the Tees Valley

Reports To: Horizon Adult Service Manager

Job Type: Full-time

Job Summary:

Would you like to be part of an innovative approach to improving life chances for men and women who experience multiple disadvantages?

As an Adult Project Worker you will be an integral part of our Horizon adult service team, working collaboratively to achieve defined project outcomes. Your role will involve providing essential and trauma informed support to women and men across the Tees Valley who have experienced abuse, harm, or exploitation, focusing on their holistic well-being and facilitating their journey towards empowerment and recovery.

You will be responsible for conducting initial assessments, developing and co-developing interventions, case management, daytime, and evening outreach activities, and ensuring the safety and well-being of service users. Additionally, you will actively engage with local organisations and contribute to multi-agency support efforts.

Key Responsibilities:

1. **Service User Assessment:** Conduct initial service user assessments using relevant screening and assessment tools to identify and respond to the specific needs of women.
2. **One-to-One and group support:** Provide one-to-one and group support to women and men who are at risk of or have experienced abuse, harm, or exploitation, addressing their emotional, practical, and psychosocial needs
3. **Case Management:** Manage individual caseloads, devising and monitoring co-produced action/support plans, and making referrals to other agencies as needed.
4. **Project Activities:** Assist in planning, developing and delivering various project activities, including drop-ins, outreach, groupwork, trauma-informed interventions, and digital engagement initiatives.
5. **Outreach Support:** Offer flexible and proactive outreach support to women and men who may be reluctant to engage with services or require additional

support to meet legal requirements, such as Problem-Solving Court/Prison Licence conditions.

6. **Day time and Evening Outreach activity:** Provide street based daytime and evening outreach for women and men survival sex workers
7. **Safety and Risk Assessment:** Conduct client and activity risk assessments to ensure safety, safeguarding, and professional boundaries are maintained at all times.
8. **Trauma and Gender Informed Support:** Provide practical trauma and gender informed, strength based, inclusive support that is responsive to, and addresses the causes and consequences of historic and/or recent abuse, harm and exploitation including addiction, homelessness, and mental and/or physical ill health earning difficulties/disabilities, poverty etc.
9. **Data Management:** Monitor, record, and report relevant project information, supporting the evaluation process, performance management and data analysis.
10. **Partnership Building:** Collaborate with local and regional organisations to ensure comprehensive and integrated support for service users, sharing knowledge and best practices with stakeholders. This includes weekly co location with the Complex Exploitation Team based in the Police Station in Middlesbrough.
11. **Safety Planning:** Develop safety plans with each client as a key priority within safeguarding practices.
12. **Exit Management:** Implement exit management strategies for women and men transitioning from A Way Out service provision.
13. **Specialist Knowledge:** Develop gender informed specialist knowledge around issues linked to risk of harm, abuse, and exploitation.
14. **Training and Awareness:** Lead or support the delivery of training and awareness-raising initiatives, both internally and externally.
15. **Policy and Practice:** Stay up to date with information related to best practices, as well as national and local policies affecting women who have experienced multiple disadvantages.
16. **Budget Management:** While adhering to set budgets, carry out associated risk assessments related to health and safety work.

Qualifications and Skills:

- Level 3 (NVQ or A level) or equivalent in social care or another relevant discipline or equivalent (may consider non-related Level 3 qualification or equivalent and relevant work experience).
- Relevant experience in providing support to disadvantaged populations, particularly men and women who have experienced abuse, harm or exploitation.

- Strong knowledge of trauma-informed care and best practices in working with individuals facing multiple disadvantages.
- Excellent communication, interpersonal, and problem-solving skills.
- Ability to work independently and as part of a team.
- Knowledge of local and national policies related to women and men at risk of harm, abuse, and exploitation.
- Valid driver's licence and access to a vehicle.
- Commitment to upholding and maintaining safeguarding, professional boundaries and confidentiality.

Application Process:

To apply for the position of Adult Project Worker, please send in your CV or complete the application form available at www.awayout.co.uk/join-the-team
Applications can be submitted to HR@Awayout.co.uk by 14/05/24.