

Adult project worker

- Reporting to the Horizon Service manager you will be working as part of a team to achieve defined project outcomes by improving the availability and delivery of care for women and men across Tees Valley who are victims and survivors of sexual exploitation and/or survival sex workers
- Undertake initial service user assessments using relevant screening and assessment tools, to identify practical and/or emotional and/or social risks and needs.
- Giving individuals the opportunity to co-produce 1-1 and group interventions to address the causes and consequences of the needs women and men have identified.

Meeting women and men 'where they are' without discrimination or judgment. Adopting a 'no decision about me without me' approach, whilst still recognising the need for decision making to address safeguarding concerns.

- 1:1 support to develop and implement safety plans and risk assessments with each client as part of our safeguarding practices to increase self-confidence / esteem, improve wellbeing, increase social functioning and build resilience
- Undertake case management activity and performance monitoring
- Working with Middlesbrough, Redcar and Cleveland Councils, and other partners, map service provision, assist in the planning and delivery of various community-based project activities including, drop ins, (e.g. within supported accommodation), assertive day and evening outreach, groupwork, trauma informed interventions.
- Work as part of a team to expand weekly street-based daytime and evening outreach for male and female survival sex workers ensuring a regular presence to provide immediate access to support.
- Develop and promote digital engagement with women and men

- Provide flexible, pro-active outreach support to build trust with women and men who may be reluctant to engage with services
- Whilst keeping within set budgets carry out any associated risk assessments of health and safety work; and Safeguarding clients and maintaining professional boundaries and confidentiality
- Provide practical trauma informed strength based and inclusive support to vulnerable women and men that is responsive to, and addresses the causes and consequences of, historic and/or recent abuse, harm and exploitation.
- Working with partners reviewing existing pathways, and mapping new services, to coordinate support and signpost / refer those women and men who require additional and/or ongoing support for a range of issues including substance misuse, homelessness and mental health.
- Monitor, record, and report relevant project performance information.
- Support the Head of Service and Service Manager within the project evaluation process, recording project outputs and outcomes and helping to support analysis of data to review, measure and evaluate service delivery effectiveness.
- Keeping up to date with information relating to best practice along with both national and local policy affecting women and men at risk of harm, abuse and / or exploitation
- Work proactively with other local and regional organisations (statutory and voluntary sector) to ensure support packages are comprehensive and integrated and that learning is shared operationally and strategically with key stakeholders
- Engaging in multi-agency forums such as safeguarding meetings to manage risk and need
- Undertake exit management strategies for women and men moving on from AWO service provision

- Working with Middlesbrough, Redcar and Cleveland Councils to maintain, and develop good partnership arrangements and relationships with a range of organisations to improve the experiences and journey of women and men experiencing multiple disadvantages.
- Weekly co location with the Complex Exploitation team based in Middlesbrough Police Station.
- Develop specialist knowledge and skills around risk of harm, abuse and exploitation of women and men by attending specific training.
- Lead / support delivery of training and awareness raising both internally and externally so staff and partners are equipped to engage and support victims and survivors of adult sexual exploitation and/or survival sex workers
- There will be some required to undertake evening, outreach and out of hours work.