

A Way Out is recruiting to the following role as part of forming a specialist Criminal Justice team:

**Criminal Justice Community Coach – full time 35 hours, £26,000 pa**

We are seeking experienced, dynamic, personable, creative, highly motivated and empathic individuals to be Outreach Coaches in Cleveland, supporting some women to make a successful transition from custody to the community, and engaging with others on a one-to-one basis, community asset building and delivering psycho-social interventions that support and enable women to make positive changes to their lifestyle. This is a unique opportunity and role where you really can make a difference to improve people's lives.

Women become involved in the Criminal Justice System for a complex range of reasons. In A Way Out's gender specific services, we provide holistic support *to women by women*, to overcome challenges and address needs, enabling them to successfully move-on from services and live fulfilling, crime free flourishing lives. We will be particularly required to support women with overcoming issues around their:

- Personal Wellbeing
- Accommodation
- Finance, Benefits and Debts
- Employment, Training and Education
- Family and Significant Others
- Lifestyle and Associates
- Social Inclusion
- Dependency and Recovery
- Court attendance

We work closely with local community organisations to encourage women involved in the Criminal Justice System including those who may be serving Community Sentences, serving a custodial sentence, being released from Prison and those subject to Multi-agency Public Protection Arrangements (MAPPA) to access existing resources as well as working to build new opportunities. We support women to build upon their strengths and work through any barriers that are preventing them from progressing and achieving their potential.

These roles are agile working which will include being office based, delivering within the community and with the possibility of some home working, therefore you will need to be able to work effectively independently, and as a virtual team, under pressure to meet challenging deadlines.

At A Way Out we value a diverse workforce and are keen to recruit people of all ages and from all backgrounds, abilities and ethnicities.

A Way Out offer a Well-Being Assistance programme, alongside two Well-Being Days Per Annum and a generous 29 day annual leave with additional Bank Holidays also. Other specific leave is also available on request.

For further information please see the specific Job Descriptions and Person Specifications below.

Applications should be forwarded to [hannah.aspalnd@awayout.co.uk](mailto:hannah.aspalnd@awayout.co.uk)

Closing date for applications in the first instance is 26.08.2022.